U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 5765	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Jim D Bailey	Name I.B.E.W. Local Union 538
	Labor Organization File Number 034-071
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 405 Lakewood	Street 1290 N Michigan Avenue
City Danville	City Danville
State Illinois ZIP Code + 4 61832	State Illinois ZIP Code + 4 61834-6244
5. Position in labor organization. Business Manager/Fin. Sec.	
	ouse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, o	r derived income or other economic benefit of
(except as specified in the exc	r derived income or other economic benefit of tion represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organizations.	tion represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organizate. 6. Name and address of Employer (including trade name, if any).	tion represents or is actively seeking to represent.
(except as specified in the except as specified in the except as interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organizate. 6. Name and address of Employer (including trade name, if any). Name	tion represents or is actively seeking to represent.
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A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organiza 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of the state of the except and the except a	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.c. Nature of Interest, Transaction, or Income. 7.b. Amount.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. A same and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany).	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.c. Nature of Interest, Transaction, or Income. 7.b. Amount.
(except as specified in the except and except as specified in the except as	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.b. Amount. 7.c. Perjury and other applicable penalties of the law, that all of the information nying documents), has been examined by the signatory and is, to the best of the ection on penalties in the instructions.)

Name of Person Filing Jim Bailey	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
8. Name and address of Business (including trade name, if any). Name NECA-IBEW Pension Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 2120 Hubbard Avenue City Decatur State Illinois ZIP Code + 4 62526-2871	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	Trustee for Pension Plan which provides pension benefits for labor organization members
Street	11.b. Approximate dollar value of such dealing. \$3
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	Reimbursement for Pension Plan Trustee meeting expenses
	12.b. Amount. \$1,067
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any). Name Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
State ZIP Code + 4	
Fancious de la fanciona de la fancio	14.b. Amount of payment.
13.b. Is the Business an Employer or Consultant?	